

SMALL COMPANIES #12



POSITIVELY RESPONSIVE: Healthcentric Advisors staff demonstrate their flexibility, whether adapting to rapidly changing professional demands or celebrating a holiday party.

COURTESY HEALTHCENTRIC ADVISORS

What employee benefit is the most popular among staff members?

We allow for alternate work schedules and telecommuting. We strive to assist associates who may experience personal or professional obstacles.

How do you recognize individual achievement?

At monthly staff meetings, CEO acknowledges associates with a notable professional achievement. In addition, our “You’re Tagged” program allows co-workers to recognize each other for going the extra step. The program includes awarding a monetary gift for multiple peer acknowledgements.

What is the biggest challenge you face in creating a positive workplace with loyal employees?

Our work is contracts and grants based. Our employees must be nimble and flexible to meet contractor needs, which change from time to time. ■



Healthcentric Advisors

Employees in R.I.: 32

CEO and President
H. John Keimig

Questions answered by:
Kara Butler, director,
administrative services